

**Job Requirement for M&E Consultant for H5N1 control project in Afghanistan**  
**Deadline for submission: Friday 10/3/2008**

**Background Information**

*Afghanistan's risk status:* As a result of a quarter-century of devastating civil strife and half a decade of serious drought, Afghanistan has some of the poorest social, economic and health indicators in the world with high susceptibility to communicable diseases. Inadequate facilities and capacities to detect, control, contain and mitigate an outbreak of communicable disease have made this country highly vulnerable. 26 confirmed cases of H5N1 virus in sampled chicken in 4 provinces have been reported since testing started in March 2006. The virus – which was first diagnosed in the province of Nangahar - appeared to be spreading fast, with infection occurring in five new provinces in close succession (Kabul, Laghman, Logar, Parwan and Kapisa). However, after bird migration stopped in May, there were no further outbreaks of AHID in Afghanistan in 2006. However, in 2007 outbreaks occurred again in several districts (including Nangarhar, Kunar, and Kabul). Culling, vaccination, disinfection and compensation activities were carried out during March 2007. Apparently the outbreak is currently under control. Out breaks of H5N1 have also been reports from neighboring countries, including Pakistan. Preparedness will be essential before the next bird migration season starts.

*National Preparedness Plan:* In March 2006, an inter-sectoral Task Force prepared a National Avian Influenza and Influenza Pandemic Preparedness and Response Plan (ANIPPRP) formally endorsed by the Government of Afghanistan (GoA).<sup>1</sup> After preparing the plan, the Government of Afghanistan requested the World Bank assistance to finance the Plan. The ANIPPRP provided a strong basis on which to detect and combat possible outbreaks, and outlines the institutional mechanisms for doing so. The plan is candid about what capacity and resource constraints exist. The ANIPPRP was later supplemented with an Operational Plan, which formed the basis for the World Bank appraisal.

**Project Development Objective**

The overall objective of the Project is to minimize the threat posed by HPAI to humans in Afghanistan by controlling such infections among birds, especially domestic poultry,

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<sup>1</sup> A National Avian Influenza Committee (NAIC) was established as soon as the Minister MAI confirmed the existence HPAI (H5N1). Membership of NAIC includes MAI, Ministry of Public Health (MOPH), Ministry of Commerce (MOC), Ministry of Finance (MOF, and the Ministry of Environmental Protection (MEP), representatives of concerned donors and implementing organizations such as FAO, USAID, USDA, EU, ADB, WB, WHO and UNICEF.



and preparing for, controlling, and responding to possible human infections, especially an influenza epidemic and related emergencies.

## **I. SCOPE OF WORK, SUGGESTED APPROACH AND METHODOLOGY**

The M&E Consultant will guide and support the project coordination team in the overall monitoring and evaluation of the project. The Consultant will use his/her international experience from similar projects to ensure that the M&E systems of the project function properly, the project's development objectives are met and the project implementation is carried out as planned. One of the key aspects of the Consultant's scope of work will be the capacity building of the M&E Specialist in the project coordination team. The Consultant will work under direct supervision of the Chairman of NAIS and the General Director of the Department of Policy and Planning, MAIL, in close collaboration with the Technical Committee AI (TCAI), in particular the Department of the Animal Health, MAIL and the Afghan Public Health Institute (APHI), MOPH; and the Financial Committee AI (FCAI) and in keeping with the standards and guidelines presented in the Technical Annex of the project.

## **II. ESSENTIAL DUTIES AND RESPONSIBILITIES:**

The Consultant will perform the following specific tasks:

- Capacity building of the M&E specialist in the planning, reporting, monitoring and evaluation of the project;
- Review the M&E arrangements of the project as detailed in the project documents (Tech. Annex, Project Operations Manual and others), and recommend improvements where needed;
- Provide support and participate in developing and deploying qualitative as well as quantitative performance and process indicators, and other performance/progress measuring tools for the project;
- Guide and support the M&E specialist in implementing the M&E system for the AI project;
- Provide support and guidance to the M&E specialist and other project team members for the planning, implementation, coordination, supervision, monitoring and evaluation of the project;
- Working with M&E specialist in preparing and updating work plans, budgets, and procurement plans;
- Provide guidance to M&E specialist and take part in preparing progress reports, mid-term review and the final report for the project;



- Provide guidance to M&E specialist and participate in planning and organizing trainings for the field staff on the M&E aspects of the project;

Participate in the technical, communication, financial and organizational meetings with relevant committees, counterparts and implementing partners; and provide inputs where required.

- Any other activity relating to the project.

### III. DURATION OF THE ASSIGNMENT:

The Advisor will be required to provide his/her inputs for 6 months, spread over three years of the project period.

### IV QUALIFICATION REQUIREMENTS:

#### **Academic qualifications, training and Experience:**

- a. The candidate must possess an internationally recognized higher education degree (at least MSc, preferably PhD) in related field, with
- b. Recent M&E work experience, preferably related to disaster management and/or emergency response operations. In case of longer experience, some relaxation may be considered for the educational qualification.
- c. Sound project management skills will be an asset.
- d. S/he must be fluent in English, with excellent inter-personal and communication skills.
- e. Work experience in international organizations is a must.

#### **Computer Proficiency**

The candidate must be computer literate (Windows environment, e-mail, internet, and others).

### V. OTHER DETAILS

**Restrictions:** None

**Duty Location:** The duty station will be Kabul, Afghanistan, with frequent travel to the provinces.

**Reports To:** General Director, Animal Health and Production Department

**General:** The Ministry of Agriculture, Irrigation and Livestock (MAIL) encourages male and female candidates to apply for vacant/advertised positions.

### VI. WHERE TO APPLY

Interested parties may submit their resumes to [jobs@kbmsglobal.com](mailto:jobs@kbmsglobal.com), or call 703-287-8755.